

**INTRODUCTION  
OF  
KEVIN GLOBAL  
CONSULTING SERVICES**

## ABOUT US

### Overview

- Established in 2009
- One of the fastest growing outsourcing companies in India
- Strong strategic alliance with leading global companies
- Capability to handle orders of any size
- Strong and skilled work-force
- Our strength lies on ERP, Microsoft technologies, ITES, Telecom and Infrastructure & Banking
- Strong in providing backend /offshore with strong Infrastructure & Resource support .

### Vision

**"To exceed the expectation of our customers"**

By providing value to our customers with quality as the driving principle in products, services & relationships.

### Mission

"To provide integrated, cost-effective, state-of-the-art, quality solutions for utmost customer satisfaction".

## KEVIN GLOBAL SERVICES

ENGINEERING SERVICES

APPLICATION DEVELOPMENT

CONSULTING & OUTSOURCING

BACKEND SUPPORT

RECRUITMENT PROCESS OUT SOURCING

HYDERABAD

|

VISAKHAPATNAM

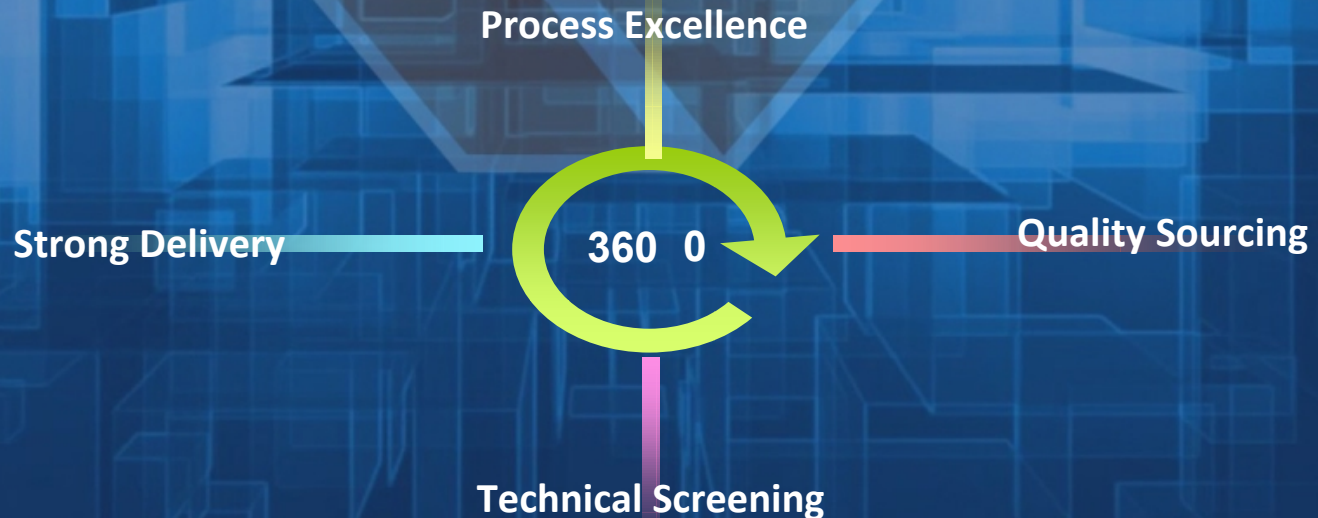
|

DUBAI

## About KEVIN GLOBAL Talent Acquisition Group

At TAG we have developed a multi-channel sourcing strategy to tap the right kind of people to match your assignments. We are committed to...

- Provide 360 degree recruitment business approach
- Deliver unmatched business value through a combination of process excellence, Quality sourcing, technical screening supported by strong delivery back bone.



## SERVICE OFFERINGS



HYDERABAD

|

VISAKHAPATNAM

|

DUBAI

## Recruitment Process Outsourcing - Automation

### Internal Process

- Identifying Employers Needs
- Mapping
  - Job Skills Requirement
  - Process Requirement for Vacant Positions
  - Manpower Projections
- Internal Dedicated Resource Allocation
- Documentation
  - Customised Recruitment Workflow Design
  - Integrating Marketing Campaign
    - Newspaper classified
    - Web Submissions
    - Jobportals
  - Training Automation
- Agreements & Cost Analysis
  - NDA Agreement
  - Commercial Terms
- Identifying - Sourcing Points
- Shortlisting Candidates
  - Scheduling and Interviewing Candidates
  - Training
  - Closing
  - Filling Vacancies

### Advantage for Employers

- Competitive Edge
- Quick Deployment
- Cost Effective
- Mass Reach-Out
- Effective Brand Management
- High Scalability
- Study Supply of Manpower
- Beating Attrition
- Dynamic & Adaptable
- Customisable

### Commercials

- Mid Level & Upper Level Management
  - Based on % of Annual CTC - One time
- Mass Recruitment Drive / Bulk Hire
  - Slab Based - Recurring Recruitment Model
  - Based on Seats

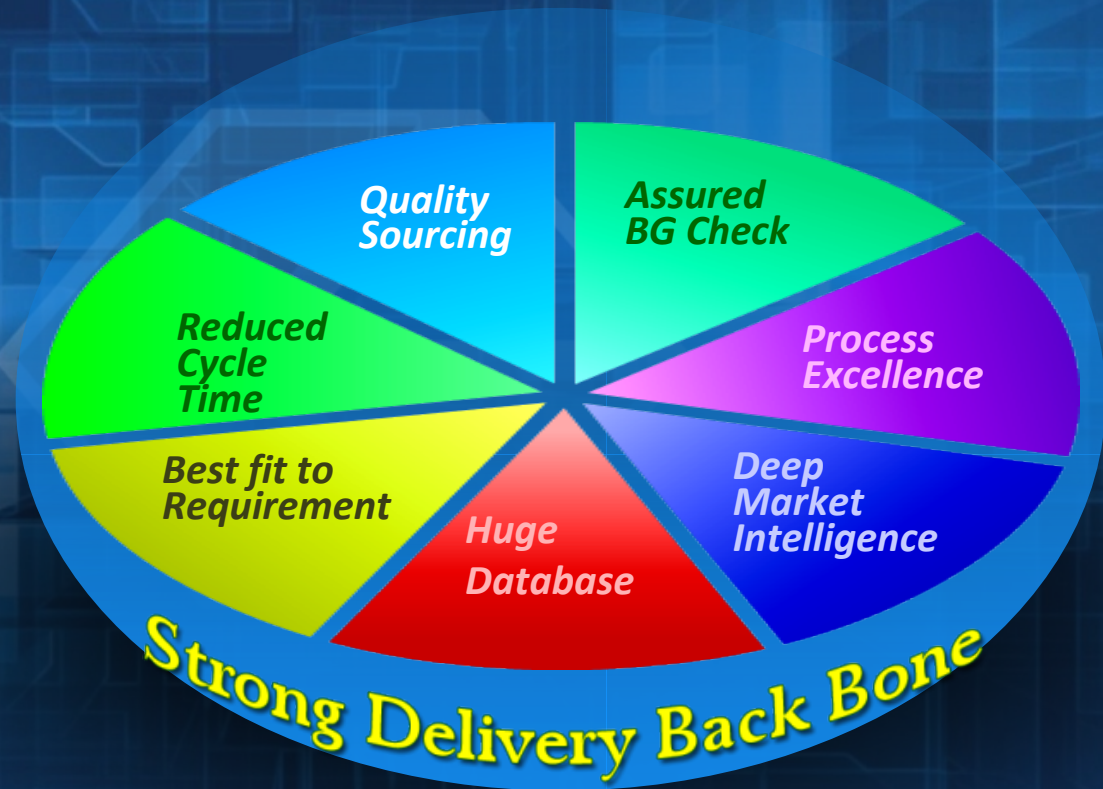


**RPO - Lifecycle**



[www.salesandmind.com](http://www.salesandmind.com)

**DIFFERENTIATORS**



## INFRASTRUCTURE For BPO

➔ 60 seater capacity

➔ 1 Conference Room, 1 Discussion Room, Pantry and 4 Manager Cabin's

### Hardware

- Computers with Latest Configuration
- 24 port Switch(2)
- ISP with 100Mbps
- 24\*7 Auto backup
- Server Computer(2): Server Mother Board, 8GB RAM, 1TB Hard Disc, DVD W/R
- UPS (As per load of Server and Computers)
- A/c's 1.5 Ton(3)
- Printer ,Scanner & Projector

### Software

- Node OS Windows 7 or Higher
- MS Office Latest
- Antivirus (TVD/ Norton /Quick Heal Total Security/ Kaspersky /Any Popular brand)
- Microsoft Windows XP/Vista/Windows 7 or UNIX/LINUX or latest software



## WE BELIEVE & EXPECT

Famous English composer says, we code 'if you don't get feedback from your performers and your audience, you're going to be working in a vacuum' - Peter Maxwell Davies,

**We believe its applicable to the corporate world as well for mutual success**

"All hard work brings a profit, but mere talk leads only to poverty" - Proverbs

**KEVIN believe only in diligence**

"Put yourself in your clients 's place for Success" - Orison Swett Marden

**KEVIN has been enabling clients to achieve high quality, cost Effective outcomes .**

# KEVINGLOBAL

Engineering Services | Application Development | Consulting

## SOME OF KEY CUSTOMERS





**TO KNOW MORE, PLEASE CONTACT**

**INDIA**

**KEVIN GLOBAL GRADIENT TECHNOLOGIES Pvt Ltd.(Hyderabad)**

: E-4 | Vikrampuri Colony | Kharkhana | Secunderabad- 500009  
: Board +91- 040- 66387788 | Fax: +91- 040-66387787 |

**KEVIN GLOBAL GRADIENT TECHNOLOGIES Pvt Ltd.(Vizag)**

: 43-4-5/1 | Railway new colony | Visakhapatnam – 16  
: Board +91- 0891- 6577794

**DUBAI**

**BRIGENT SOFTWARE**

: Office # 96 | 3rd floor, Sheikh Zayed Road | Dubai | United Arab Emirates  
Office # +971 4 3193000

**Website** : [www.gi-sol.com](http://www.gi-sol.com)

**HYDERABAD | VISAKHAPATNAM | DUBAI**



**Thank You**